



National Association of Environmental Professionals

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April 21, 2016

Subject: Open Letter to NAEP Membership Regarding Recent Events in North Carolina (House Bill 2)

Dear NAEP Affiliated Chapter Member,

On April 17, 2015, the NAEP Board of Directors approved the Permanent Conference Committee's recommendation to accept the North Carolina AEP (NCAEP) Conference Proposal to host the 2017 NAEP annual conference in North Carolina. The NCAEP immediately began conference planning and ultimately selected Durham as the conference location.

On March 23, 2016, in a 12-hour period, the North Carolina legislature introduced, debated and signed into law House Bill 2, formally known as "The Public Facilities and Security Act," and informally known as "The Bathroom Bill." On April 7, 2016, The Durham City Council unanimously approved a resolution opposing House Bill 2 and called for its repeal.

During the 2016 NAEP Annual Conference held last week in Chicago, Board members were approached by NAEP members and meeting attendees expressing concern about the conference location in light of the passage of House Bill 2. The issue was discussed during the scheduled April 15 Board meeting.

The NAEP Board of Directors appreciates the concerns expressed by members and is committed to exploring a resolution that respects the rights of members as well as being considerate of our financial and contractual responsibilities and respectful of the work that has been undertaken by the North Carolina Chapter.

The Board wants to be clear in its position that it does not support discrimination or intolerance.

NAEP strives to provide members with the best possible service and the concerns of members are of great importance to the Board of Directors. The Board is committed to keeping the membership apprised of our actions related to this issue.

Thank you again for bringing these matters to our attention.

Sincerely,

Brock Hoegh
President, National Association of Environmental Professionals